

ABRSD Superintendent Search Timeline

Fall 2013

September:

- School Committee discussion of process and timeline
- School Committee vote on whether to hire a search firm
- School Committee vote on profile of the search committee members
- Publicize search committee profile and invite volunteers to step forward by Oct 1
- Invite search firms to submit proposals by Oct 1

October:

- Review volunteers for search committee and identify slate of members
- Review search firm proposals, select those to interview,
- School Committee appoints search committee and selects firms to interview
- School Committee interviews search firms and makes selection
- School Committee discusses Superintendent compensation and qualifications
- Search Committee is given charge by School Committee
- Publicity begins
- Community Focus Groups scheduled and publicized

November:

- Online survey opened for community input
- Search Committee begins meeting
- Meetings and discussions with community leaders for their input

December:

- Deadline for applications from candidates
- Search Committee reviews applications and community input, develops interview questions
- Determine candidates to be interviewed and protocol to be used

January:

- Candidates interviewed
- Determine finalists and present to the School Committee
- Public forums held for each finalist to meet community
- Public input and feedback gathered via email and handouts
- Finalists' references contacted
- Saturday School Committee meeting to interview finalists in public, followed by vote
- Announcement to the Community of new Superintendent

**Superintendent of Schools
Acton-Boxborough Regional School District
Acton & Boxborough, Massachusetts
www.absuptsearch.com**

The newly expanded Acton-Boxborough Regional School District seeks a Superintendent of Schools to lead the District as it brings together the six elementary schools in the Towns of Acton and Boxborough with the existing Regional Jr. High (grades 7 and 8) and High Schools (grades 9-12) to form one District. The School Committee seeks a Superintendent of Schools who will build upon the District's strong culture of achievement that is accentuated by high levels of student success. The communities of Acton and Boxborough have a long history of favorably supporting their schools, and there has been a history of stable superintendent leadership in the District.

The Acton-Boxborough Regional School District has consistently ranked among the top districts in the United States. In 2009, the High School was named a Blue Ribbon School by the United States Department of Education, and in 2013 the entire District was one of only 14 districts in the country to be named a Green Ribbon School for its comprehensive sustainability efforts. In 2012, U.S. News and World Report ranked the school #3 nationally among open enrollment high schools and #7 nationally overall for STEM education. The non-profit group Great Schools ranked Acton #2 among small cities nationwide for its public education. Students in the District have achieved the highest percentile rankings on statewide MCAS tests. The annual budget is \$77 million dollars; enrollment is 5800 students.

The district seeks an innovative and dynamic leader who maintains a visible presence in the schools and communities. The candidate of choice will have past leadership experience as a Principal and/or as a district-wide school administrator, and will have a background of maintaining the highest levels of integrity and trust with the internal and external communities.

Applicants must hold or be eligible to hold a Massachusetts Superintendent license.

Salary: Negotiable; highly competitive for high performing school districts within the state/region.

Start date: July 1, 2014. Deadline for applications: December 3, 2013. For additional information please refer to the following web site: www.absuptsearch.com

For information and application requirements, please contact:

ACTON BOXBOROUGH REGIONAL SCHOOLS SUPERINTENDENT SEARCH

ABSUPTSEARCH.COM

KEY RESPONSIBILITIES

- Work collaboratively to establish positive environments and methodologies which promote learning for all students and staff
- Maintain and nurture a cooperative and productive working relationship with the school committee, staff, students, parents, and town governments
- Ensure strong fiscal accountability through strategic planning, implementation, and oversight
- Lead the district to achieve continued educational excellence and cultivate innovative practices

DISTRICT HIGHLIGHTS

- **Enrollment:** 5,800 students
- **Schools:** 6 elementary schools, 1 Jr. High, 1 High School
- **Faculty:** 100% "Highly Qualified" under NCBL; 90% hold advanced degrees
- **Choice:** Unique elementary in-district school choice program
- **Wellness:** Extensive youth wellness education programs & community partnerships
- **Matriculation:** >96% enroll in four or two year colleges
- **MCAS:** High passing rate in all subjects/grades
- **SAT:** Mean score >1900, >660 Math
- **AP:** 450 students took 948 AP tests in 20 subjects, 97% of scores were 3, 4, 5 (64% were a 5)
- **Arts:** Comprehensive PreK-12 program in visual and performing arts, nationally recognized music program
- **Extracurricular:** Extensive athletic and extracurricular activities; recent interscholastic state championships (field hockey, track & field, girls tennis, Academic Decathlon)
- **Sustainability:** One of 14 school districts nationally to be named a Green Ribbon School by the U.S. Department of Education
- **Community Support:** Highly involved parent community and several community organizations that facilitate, plan, and contribute to school activities



SEARCH TIMELINE

December 3, 2013
Applications due

January 6-10, 2014
Screening interviews

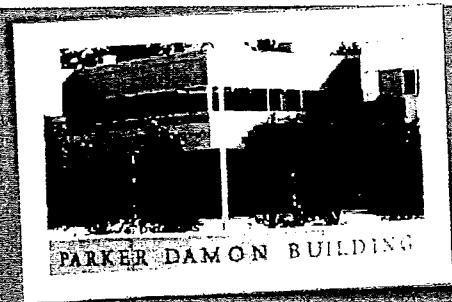
January 21-23, 2014
Public forums for finalists

January 25, 2014
School Committee conducts final
interviews and extends offer to
candidate

July 1, 2014
Start Date

REGIONALIZATION

On July 1, 2014, the Acton, Boxborough, and Acton-Boxborough School Districts will become a single PreK-12 regional school district with a \$77 million budget, 5,800 students, and 900 staff members, including 450 certified professional staff.

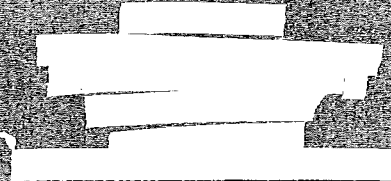


PARKER DAMON BUILDING

For more information, please
go to absuptsearch.com

APPLICATION PROCESS

To inquire about the
application process and
requirements please contact:



Applications are due by
December 3, 2013

The School Committee will
negotiate a salary and benefits
package that is highly
competitive for high performing
school districts within the
state/region