



## **Acton-Boxborough Regional School District**

15 Charter Road Acton, MA 01720

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[www.abschools.org](http://www.abschools.org)

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We, the Acton-Boxborough Regional School Committee, condemn racism in all its forms. We acknowledge that there is racism in our schools and community. We must move away from being innocent bystanders and dedicate ourselves to being active participants in anti-racist work. We are a committee of individuals, imperfect and vulnerable, with a diversity of beliefs and experiences. Yet we must work as one in service to our fellow neighbors and to all of our children.

As we approach our work, we will be guided by the idea that we can no longer simply be tolerant. We will not tolerate with stoic silence, a culture of erasure, shaming, harassment, or intimidation. Mere kindness, acceptance, and tolerance are no longer the standard for the type of community our students deserve. We must actively participate in the transformation of our towns in collaboration with our dynamic student community and the families that entrust us with their education. We must engage in the work to be an anti-racist community and understand that this transformation should be considerate and empathetic of the diversity of lived perspectives that make up our communities. This work will be neither easy, nor swift, nor without discomfort and requires multi-sided dialogue.

We commit to establishing policies that support anti-racist work; crafting budgets that improve educational equity for all students; and working hand-in-hand with the administration to be accountable for taking brave and bold actions that challenge our existing structures and systems. Therefore, we charge the educators and school leaders across our district to infuse these tenets and principles into their schools and classrooms. We recognize the dynamic nature of our student body and the interconnected, multifaceted world they will enter after they leave our campuses. We invite our students to help us build an inclusive and loving community, recognizing that this is a uniquely valuable aspect of the A-B education. We strive to better serve our increasingly diverse student body and community.

We renew our steadfast commitment to the students of the Acton-Boxborough Regional School District and their families, and reaffirm that we seek to serve them to the best of our ability.

The Acton-Boxborough Regional School Committee

Tessa McKinley, Chairperson

Evelyn Abayaah-Issah, Diane Baum, Kyra Cook, Adam Klein, Ginny Kremer, Amy Krishnamurthy, John Petersen, Nora Shine, Angie Tso, Yebin Wang

*To develop engaged, well-balanced learners through collaborative, caring relationships.*