



Acton-Boxborough Regional School Committee FY24

Operating Protocols

7/19/2023

As elected members of the Acton-Boxborough Regional School Committee and ambassadors of the District, we are advocates for our schools and supporters of public education. We pledge to conduct our business in a professional, respectful, thoughtful and efficient manner, and commit to the following protocols in our work with the Superintendent, the Staff/Administration and the general public. We will:

Support the educational welfare and well-being of ALL students in a positive district climate and culture

- Prioritize student needs and interests above all else in the decisions we make.
- Foster an environment of inclusion and belonging.
- Commit to the work of being an actively anti-racist community.
- Work from a unified vision which defines success and accountability for the Committee, Superintendent, staff and students.
- Support the Superintendent and staff and hold them accountable for their implementation of policies and operations that are inclusive and equitable.
- Work collaboratively to support the adopted vision and mission of the School District.
- Create policies, develop budgets and ensure administrative accountability to sustain continuous improvement in teaching and learning.

Demonstrate professional and collegial relations at all times

- Empower School Committee members to freely express their opinions, concerns and ideas in a climate of trust and mutual respect, even in times of disagreement.
- Be aware of our own unconscious biases, and actively work to value the diversity of lived perspectives that make up our communities.
- Base our decisions on available facts, vote our convictions, and strive to take anti-racist action.
- Once a decision is made, all members will uphold and support the Committee's decision.
- Recognize that authority rests only with majority decisions of the Committee and make no independent commitments or take any independent actions that may compromise the Committee as a whole.
- Deliberate respectfully, effectively and efficiently so that meeting time is used wisely, being mindful of our large committee.
- Assume that disagreement is not personal and assume good intent.
- Recognize that in the interest of transparency, we will thoughtfully balance the need to be efficient with our desire to create a space for robust discussion.

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Establish and maintain effective communication

- Come to meetings prepared by reviewing materials thoroughly ahead of the meeting. Direct questions and concerns to the Superintendent and Chairperson ASAP.
- Strive to make our meetings as efficient as possible:
 - Recognize that discussion on certain issues may take more time. The committee should recognize this and decide if the item should move to another meeting.
- Channel requests for information, reports and data through the Superintendent and the Chair not directly to staff. Members recognize that responses to such requests may require staff time and resources.
- Limit the number of agenda items in order to keep meetings to a reasonable time frame.
- We will direct all questions and concerns from parent/guardians to the appropriate person within the district chain of communication via the Parent Communication Map found on abschools.org.
- Our meetings are open to the public, and residents are invited to attend. However, public participation only occurs pursuant to MA General Law School Committee policy BEDH.

All members are familiar with the Committee's Policy Section B: School Board Governance and Operations (posted on abschools.org) and agree to follow the policies and encourage fellow members to do the same.



Benjamin Bloomenthal



Tori Campbell



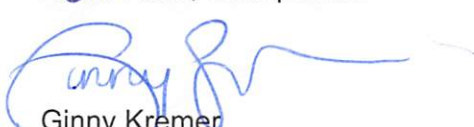
Liz Fowlks, Vice-Chair



Lakshmi Kaja



Adam Klein, Chairperson



Ginny Kremer



Vikram Parikh



Leela Ramachandran



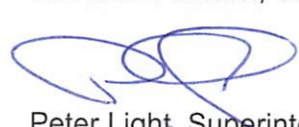
Yanxin Schmidt



Andrew Schwartz



Rebecca Wilson, Vice-Chair



Peter Light, Superintendent of Schools